

Assistant Professor - Race, Social Inclusion and Social
Welfare Institutions - Berkeley Social Welfare
University of California Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=261262>

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Posted Aug. 18, 2025, set to expire Sep. 15, 2025

Job Title Assistant Professor - Race, Social Inclusion and
Social Welfare Institutions - Berkeley Social Welfare

Department Berkeley Social Welfare

Institution University of California Berkeley
Berkeley, California

Date Posted Aug. 18, 2025

Application Deadline 09/15/2025

Position Start Date Available immediately

Job Categories Assistant Professor

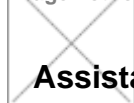
Academic Field(s) Social Work

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Job Description

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**Assistant Professor - Race, Social Inclusion and Social Welfare Institutions - Berkeley Social
Welfare**

Position overview

Salary range: The current salary range for the Assistant-level position is \$80,800 - \$128,700 (9-month academic year salary). However, off-scale salary and other components of pay, which would yield compensation that is higher than this range, are offered to meet competitive conditions.

Anticipated start: July 1, 2026

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Application Window

Open date: August 15, 2025

Next review date: Monday, Sep 15, 2025 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Monday, Sep 15, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date.

Position description

The University of California, Berkeley seeks applicants for one tenure-track, Assistant Professor to join the School of Social Welfare. We seek a scholar who is, or is becoming, a leading voice on anti-Blackness and its impact across social domains, with a demonstrated commitment to advancing anti-racism within and beyond the academy, in the U.S. or globally. This scholar is attuned to professional social work practice in areas that center Anti-Black Racism, Social Inclusion, Structural Intersectionality, and Critical Epistemologies, and also prioritizes a focus on Social Justice and Structural Change within and across social services, institutions, communities, families, and individuals. The scholar may focus on anti-blackness in the US and the African Diaspora: abolition studies, critical race approaches to data science and mapping, anti-racism and anti-blackness, social inequality, racial socialization, racial capitalism, trans/queer/feminist theory, and critical disability studies among others.

University of California, Berkeley is committed to building a community of scholars whose work contributes to contemporary efforts to strengthen democratic structures that are currently in crisis (e.g., through the suppression of voting rights; hyper-criminalization; persistent wealth inequality; highly segregated schools, and approaches to crime control). [The Anti-Black Racism and Social Inclusion](#) hiring initiative centers anti-blackness as a central organizing feature of social and political institutions in the US and globally, and as an expansive conceptual framework that draws attention to the systems and structures that delimit Black lives and enables us to interrogate how anti-blackness functions across and within racial/ethnic groups. We seek scholars who are leading or emerging voices in conversations on anti-blackness as it relates to outcomes in various social domains and who possess a demonstrated commitment to advancing anti-racism both inside and outside the academy, whether in the United States or internationally.

This initiative is especially interested in applicants whose research can contribute to theoretical, conceptual, and empirical understandings of how social institutions can provide for the safety and well-

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being of a diverse group of people in a democratic society as it reckons with its roots in racism, anti-blackness and white supremacy. We invite applicants with interdisciplinary expertise in critical epistemologies, like critical race theory, and the Black intellectual and Black feminist traditions. The position's duties include: scholarly experience includes a demonstrated commitment to this research arc and publications, undergraduate and graduate teaching/mentoring, and administrative service, practice and public intellectualism/partnerships along these lines.

UC Berkeley is committed to addressing the family needs of faculty, including dual career couples and single parents. We encourage candidates who have had non-traditional career paths, who have taken time off for family reasons, or have achieved excellence in careers outside academia, to apply.

For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit: (<http://ofew.berkeley.edu/new-faculty>)

Qualifications

Basic qualifications (required at time of application)

A PhD or equivalent international degree at the time of application.

Additional qualifications (required at time of start)

- A PhD from an accredited school or university, or equivalent as recognized by Office Of Social Work Accreditation (OSWA) or International Social Work Degree Recognition and Evaluation Service (ISWDRES);
- An established or promising record of substantial scholarly impact in their areas of interest;
- General expertise in the fields of social work and social welfare;
- Evidence or promise of high impact, funded scholarship.

Preferred qualifications

- An MSW degree with at least two years of post-MSW practice experience;
- Experience in direct practice, research, or/and teaching;
- Potential to secure resources for research;
- Capacity for interdisciplinary research and teaching; additional linkages to allied fields are also desirable (e.g, public policy, public health, social sector management, data science, law);
- Skills essential for mentoring students and engaging community leaders;
- Experience removing barriers and supporting the success and participation of all students;

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- Evidence or future plans to show UC Berkeley's principles of community are reflected in their research, teaching and service;
- Commitment to participating in collegial teamwork and university citizenship needed for a range of leadership roles in a public institution.

Application Requirements

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter (Optional)
- Statement of Research - Please discuss research expertise, accomplishments, and proposed plans. This can include, for example, highlights of your findings/contributions, awards, reviews and recognitions, and inclusive research practices that promote the excellence of your research.
- Statement of Teaching and Mentoring - Please discuss prior teaching experience, teaching approach, and future teaching interests. This can include, for example, specific efforts and future plans to support the success of all students through an inclusive curriculum, classroom environment, and pedagogy, and removing barriers to promote equitable access and advancement. Please also include mentoring of students, including undergraduate and graduate students, and postdoctoral scholars.
- Service Statement - Please discuss specific prior and proposed academic, professional and/or public service activities. This can include, for example, participating in professional or scientific associations, serving on committees that advance department, campus or discipline goals, and conducting outreach activities that can remove barriers and increase participation of academics in your field.
- Teaching Evaluations - Please provide a summary table that includes course title, institution, intended audience (e.g., lower division undergraduates, upper division undergraduate majors), enrollment, evaluation response rate, and summary score(s) followed by an appended series of full reports of quantitative and qualitative feedback from students). If formal university teaching evaluations are unavailable, please submit less formal feedback received on any teaching, training, or mentoring you have completed.
- Publication/Writing Sample #1 - Journal article, book chapter, dissertation chapter, or other appropriate products.
- Authorization of Information Release - A reference check will be completed only if you are selected as the candidate to whom the hiring unit would like to extend a formal offer. Download, complete, sign, and upload the [Authorization to Release Information form](#)

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Reference requirements

- 3 required (contact information only)

Finalists will be asked to provide letters of recommendation, which will be treated confidentially. We will seek your permission before contacting your letter-writers.

Apply link: <https://aprecruit.berkeley.edu/JPF04998>

Help contact: d.schiller@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service, consistent with [UC Regents Policy 4400](#) and University of California Academic Personnel policy ([APM 210 1-d](#)). These values are embedded in our [Principles of Community](#), which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

For more information, please refer to the [University of California's Affirmative Action and Nondiscrimination in Employment Policy](#) and the [University of California's Anti-Discrimination Policy](#).

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

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The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, or discrimination. Consistent with this commitment, UC Berkeley requires all applicants for Senate faculty positions to complete, sign, and upload an Authorization of Information Release form into AP Recruit as part of their application. If an applicant does not include the signed authorization, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, applicants will only be subject to institutional reference checks if and when they are selected as the candidate to whom the hiring unit would like to extend a formal offer. More information is available on [this website](#).

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as defined by the employer.
- [UC Sexual Violence and Sexual Harassment Policy](#)
- [UC Anti-Discrimination Policy](#)
- [APM - 035: Affirmative Action and Nondiscrimination in Employment](#)

Job location

Berkeley CA

To apply, visit <https://aprecruit.berkeley.edu/JPF04998>

Contact Information

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Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

N/A

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