

Full-Time Faculty - Child Development (LOA) Lee College

Direct Link: <https://www.AcademicKeys.com/r?job=260081>

Downloaded On: Jul. 25, 2025 12:44pm

Posted Jul. 23, 2025, set to expire Aug. 4, 2025

Job Title Full-Time Faculty - Child Development (LOA)
Department Speech, Languages & Teacher Education
Institution Lee College
Baytown, Texas

Date Posted Jul. 23, 2025

Application Deadline 08/04/2025

Position Start Date Available immediately

Job Categories Core Faculty

Academic Field(s) Human Development
Family Studies/Child Development

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Job Description

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Full-Time Faculty - Child Development (LOA)

Salary:

Job Type: Full-Time

Job Number: FY2300577

Location: Main Campus - Baytown, TX

Division: Provost/Academic & Student Affairs

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Position Overview

Please note - This Letter of Appointment (LOA) is a temporary, full-time position. Work is assigned on a semester-to-semester basis and is contingent upon sufficient student enrollment, availability of funds, availability of full-time work in the area of responsibility, and/or continuing satisfactory performance.

The Child Development faculty member plays a crucial role in preparing future early childhood professionals through direct instruction and comprehensive educational experiences.

The ideal candidate will demonstrate a commitment to student-centered teaching and learning, showing flexibility in meeting diverse student needs while maintaining high academic and professional standards. They will be expected to contribute to department and college-wide efforts to improve student persistence and completion rates through innovative teaching strategies and active participation in student success initiatives.

Faculty schedules vary by semester. Candidate may be required to teach evening, weekend, summer, online, hybrid, and/or distance education courses including those at the main campus, additional college centers, and/or dual credit courses at high schools within the college's service area.

This position requires working closely with academic and student support services, local child care centers, and community partners to create a comprehensive network of support for students. The successful candidate will serve as a bridge between academic instruction and professional development, helping students develop the skills needed for success in early childhood education while connecting them to appropriate professional resources.

The ideal faculty member will contribute to a community of care by:

- Participating in the college's student support systems
- Collaborating with academic advisors and career services
- Supporting student internship and practicum placements
- Engaging in student recruitment efforts
- Supporting retention initiatives in the Child Development program
- Participating in professional development focused on early childhood education and faculty development

Essential Duties & Responsibilities

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- Teach Child Development courses across various formats and levels
- Develop and deliver comprehensive curriculum in early childhood education
- Maintain accurate student records in compliance with college requirements
- Submit required student reports to the Admissions & Records Office according to schedule
- Direct, evaluate, and assess student learning experiences in accordance with adopted curricula and professional standards
- Provide guidance to students pursuing careers in child development
- Demonstrate a commitment to student success through proactive mentoring and support
- Create a welcoming classroom environment that supports a variety of learning needs
- Maintain regular student office hours and be readily available to meet with students
- Actively participate in student success initiatives and professional development programs
- Monitor student progress and provide timely intervention and career guidance
- All faculty members are required to be on campus thirty-five (35) hours per week and participate in professional development activities, department and college committees, commencement, and other activities

Additional Duties & Responsibilities

- Develop and maintain relationships with local child care centers and early childhood education employers
- Participate in student recruitment efforts from local high schools and child care centers
- Support student internship and practicum placement programs
- Attend and support student professional development activities
- Participate in student orientation and welcome events
- Engage in campus-wide student success and retention initiatives
- Contribute to department and college-wide student engagement efforts
- Participate in campus-related committees as needed
- Recruit for and promote the Child Development program
- Participate in professional development activities both on-campus and off
- Perform other duties as assigned

Minimum Education, Experience, Knowledge, Skills & Abilities

- Master's (or higher) degree in Early Childhood Education, Child Development, or closely related discipline
- Two (2) years of professional experience as a licensed Child Care Center Director in Texas

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- Strong understanding of Texas state childcare regulations and licensing requirements
- Strong understanding of Child Development Associate (CDA) requirements
- Strong interpersonal skills and ability to connect with students from a variety of backgrounds
- Excellent communication skills with an emphasis on providing constructive feedback
- Demonstrated ability to create supportive learning environments
- Understanding of barriers facing community college students and strategies to address them
- Ability to recognize and respond to students' academic and professional needs
- Skills in building rapport and maintaining professional relationships with student

Preferred Qualifications:

- Doctorate in Early Childhood Education or related field
- Five (5) or more years professional experience as a licensed Child Care Center Director in Texas
- Previous community college teaching experience
- Active professional certifications such as Child Development Associate (CDA) and/or Texas Child Care Licensing Director's License
- Experience with curriculum development in early childhood education
- Strong technology skills, including online teaching platforms
- Demonstrated experience in student mentoring or professional coaching
- Track record of utilizing student-centered teaching approaches
- Experience working with a variety of student populations
- Evidence of participating in professional development programs
- Background in implementing retention strategies in the classroom
- History of fostering student engagement through professional activities
- Experience with early intervention strategies for struggling students
- Current research or publications in early childhood education

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To apply, please visit <https://www.schooljobs.com/careers/lee/jobs/5011954/full-time-faculty-child-development-loa>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

Lee College

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