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Downloaded On: Aug. 1, 2025 6:58am Posted Jul. 30, 2025, set to expire Nov. 6, 2025

Job Title Tenure Track Assistant Professor Counseling

Psychology - Three Positions

**Department** Department of Counseling Psychology

**Institution** Santa Clara University

Santa Clara, California

Date Posted Jul. 30, 2025

**Application Deadline** October 1, 2025

**Position Start Date** Available immediately

Job Categories Assistant Professor

Academic Field(s) Social Work

Psychology - Clinical Psychology - General

Family Studies/Child Development

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**Job Description** 

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**Tenure Track Assistant Professor Counseling Psychology - Three Positions** 

## **Position Type:**

Tenure Track Assistant Professor Counseling Psychology - Three Positions



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**Position Type:** 

Regular

Salary Range:

\$85,947-\$95,410 depending on experience, education, and qualifications

### Purpose:

Santa Clara University's Department of Counseling Psychology is committed to preparing socially responsive and culturally sensitive practitioners and professionals to meet the mental health needs of our diverse communities. We believe in a transformational educational experience rooted in the tenets of social justice and grounded in inclusive excellence, compassion, and belief in the care for the whole person. We recognize that diversity enhances and enriches our educational mission and seek candidates whose research, teaching, and/or service experiences have prepared them to fulfill our commitment to social justice, equity, diversity, and inclusion. We are especially interested in candidates whose experience includes work with BIPOC and underserved communities.

The Department of Counseling Psychology is a premier masters-level Counseling Psychology program producing graduates eligible for licensure as LMFTs and/or LPCCs. Our program is well-known for its pluralistic and integrative approaches to clinical work, and its focus on theory, practice, and the person of the therapist. We are passionate about clinical training and developing student's capacity to be the best clinicians possible. Our students and graduates are highly sought after and work in schools, hospitals, clinics and other settings with individuals and families. We currently offer students five optional areas of emphasis: Alternative and Correctional Counseling, Health Psychology, Latinx Counseling, LGBTQ+ Counseling, and Child and Adolescent Mental Health. Our program and faculty have grown in recent years, with seven recent tenure track faculty hires at the Assistant, Associate, and full Professor level. Successful candidates will join a thriving Department that values being in community with each other.

### **Positions:**

The Department of Counseling Psychology at Santa Clara University invites applications for **three tenure-track professor positions**. We welcome applicants with a variety of research and professional interests in the field of counseling psychology. Successful candidates will be expected to engage in research; teach graduate courses; apply innovative teaching techniques; advise and mentor graduate students; and provide service to the university and profession. While the area of specialization is open, we are particularly interested in candidates whose work (research, clinical, and/or teaching) focuses on



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one or more of the following: a) Latine/x psychology, b) health psychology, or c) community mental health systems (system impacted individuals, youth, or families, criminal justice system, child welfare system).

All SCU faculty engage in teaching, research and service. The ideal candidate will express enthusiasm for teaching graduate courses in their areas of specialization and required courses in the Counseling Psychology Program, fulfilling all responsibilities related to those courses, and engaging students from diverse backgrounds in learning. The successful candidate will be expected to develop their own scholarly research, including mentoring graduate students, and advance an active research program appropriate to Santa Clara's mission that leads to high-quality publications.

We welcome candidates who are ready to contribute to our mission to educate citizens and leaders of competence, conscience, and compassion and to cultivate knowledge to build a more humane, just, and sustainable world. We seek candidates with clinical and/or research experience working in racially, ethnically, linguistically, and economically diverse settings. We especially encourage applicants whose goals and professional or life experiences enrich the department and school community and who can serve as a role model to a diverse graduate student population.

Santa Clara University and the Department of Counseling Psychology subscribe to a strong teacher-scholar model, in which all tenure track faculty share a strong commitment to both teaching and research. In addition to a commitment to teaching and students, candidates should have a strong record of research consistent with their professional rank and a research agenda. We are especially seeking candidates whose research areas are clinically relevant to Latine/x Psychology, Health Psychology or Community Mental Health.

### **Basic Qualifications**

A doctorate, or equivalent, in Counseling Psychology, Clinical Psychology, Community Psychology, Health Psychology, Social Work, Marriage and Family Therapy or closely related field (candidates may be ABD at the time of appointment) CA license eligibility as a Psychologist, LMFT, LPCC or LCSW A successful history of, and future plan for, high-quality research; A strong commitment and evidence of being equipped to teach graduate classes and to prepare therapists to work with the racially, ethnically, linguistically, and economic diversity of CA and the US.; A strong commitment to contributing to an academic culture that is inclusive of a diverse population of students, faculty and staff. Experience or interest in working with BIPOC and marginalized communities

## **Application Documents:**



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Applicants are expected to submit all the following documentation noted below. Applications received by October 1, 2025, will receive full consideration. Applications will be accepted until the position is filled.

- 1. Curriculum Vitae (CV).
- 2. Cover letter addressing essential qualifications, scholarship agenda, and teaching philosophy, with particular attention to how the candidate's research addresses one of the areas of specialization noted above.
- 3. Three samples of recent written work. Published scholarly work is preferred, but recent work showcasing the applicants' research direction is also encouraged.
- 4. A statement outlining your commitment to and experience with issues of anti-racism, diversity, equity, and inclusion in teaching, research, and/or clinical work.
- 5. Recent teaching evaluations, if available.
- 6. Names and contact information for four references. References will be contacted at the finalist stage.

### **Position Responsibilities:**

<u>Teaching:</u> Specific teaching assignments will draw upon the candidate's expertise and the needs of the Department. The standard teaching load for tenure-line faculty is two courses per quarter, and faculty typically teach a mix of foundation and core courses as well as those in their area of specialization.

<u>Advising:</u> Student advising in the program includes academic advising and mentoring students on their professional growth.

Research: Faculty are expected to have an active research agenda and a sustained record of publication.

<u>Service:</u> All faculty regularly engage in departmental service and leadership commensurate with their position.

### **Telecommute**

Santa Clara University is registered to do business in the following states: California, Nevada, Oregon,



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Washington, Arizona, and Illinois. Employees approved to telecommute are required to perform their work within one of these states.

### Work Authorization:

A foreign national who is appointed to a tenured or tenure-track faculty position is eligible for visa sponsorship assessment by Santa Clara University together with its legal counsel.

#### **EEO Statement**

## **Equal Opportunity/Notice of Nondiscrimination**

Santa Clara University is an equal opportunity employer. For a complete copy of Santa Clara University's equal opportunity and nondiscrimination policies, see <a href="https://www.scu.edu/title-ix/policies-reports/">https://www.scu.edu/title-ix/policies-reports/</a>

#### Title IX of the Education Amendments of 1972

Santa Clara University does not discriminate in its employment practices or in its educational programs or activities on the basis of sex/gender, and prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internally or externally. Information about Title IX can be found at <a href="www.scu.edu/title-ix">www.scu.edu/title-ix</a>. Information about Section 504 and the ADA Coordinator can be found at <a href="https://www.scu.edu/oae/">https://www.scu.edu/oae/</a>, (408) 554-4109, <a href="mailto:oae@scu.edu">oae@scu.edu</a>. Inquiries can also be made to the Assistant Secretary of Education within the Office for Civil Rights (OCR).

### **Clery Notice of Availability**

Santa Clara University annually collects information about campus crimes and other reportable incidents in accordance with the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. To view the Santa Clara University report, please go to the Campus Safety Services <a href="website">website</a>. To request a paper copy please call Campus Safety at (408) 554-4441. The report includes the type of crime, venue, and number of occurrences.

#### **Americans with Disabilities Act**

Santa Clara University affirms its' commitment to employ qualified individuals with disabilities within the workplace and to comply with the Americans with Disability Act. All applicants desiring an



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accommodation should contact the <u>Department of Human Resources</u>, and 408-554-5750 and request to speak to Indu Ahluwalia by phone at 408-554-5750 or by email at iahluwalia@scu.edu.

To view the full job posting and apply for this position, go to <a href="https://wd1.myworkdaysite.com/en-US/recruiting/scu/scu/job/Santa-Clara-CA/Assistant-Professor-Counseling-Psychology---Three-Positions\_R6330-1">https://wd1.myworkdaysite.com/en-US/recruiting/scu/scu/job/Santa-Clara-CA/Assistant-Professor-Counseling-Psychology---Three-Positions\_R6330-1</a>

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### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

Faculty
Santa Clara University