

Assistant/Associate/Full Professor - Climate Equity and
Environmental Justice - Rausser College of Natural
Resources
University of California Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=259718>

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Posted Jul. 15, 2025, set to expire Sep. 15, 2025

Job Title Assistant/Associate/Full Professor - Climate Equity
and Environmental Justice - Rausser College of
Natural Resources

Department Rausser College of Natural Resources

Institution University of California Berkeley
Berkeley, California

Date Posted Jul. 15, 2025

Application Deadline 09/15/2025

Position Start Date Available immediately

Job Categories Professor
Associate Professor
Assistant Professor

Academic Field(s) Sociology - General
Environmental Policy
Social Sciences - General
Urban Studies and Planning

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Job Description

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College of Natural Resources**

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Position overview

Position titles:

- Assistant Professor of Climate Equity and Environmental Justice
- Associate/Full Professor of Climate Equity and Environmental Justice

Salary range: The current salary range for this position is \$80,800-\$256,100 (9-month academic year salary), however, off-scale salary and other components of pay, which would yield compensation that is higher than this range, are offered to meet competitive conditions.

Anticipated start: July 1, 2026

Application Window

Open date: July 11, 2025

Next review date: Monday, Sep 15, 2025 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Monday, Sep 15, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date.

Position description

The University of California, Berkeley seeks applicants for one open rank faculty position (assistant, associate, or full professor) in "Climate Equity and Environmental Justice," with an intended start date of July 1, 2026. Successful candidates will be appointed to one or more of the following departments in the [Rausser College of Natural Resources](#) (Department of [Environmental Science, Policy and Management](#) and [Energy and Resources Group](#)); [College of Letters and Sciences](#) (Department of [Sociology](#)); [College of Environmental Design](#) (Departments of [City and Regional Planning](#) and [Landscape Architecture and Planning](#)); and [College of Engineering](#) ([Department of Civil and Environmental Engineering](#)).

Human-induced climate change is transforming our physical and social world, and we are witnessing a climate gap,' in which the impacts of these changes disproportionately affect vulnerable and marginalized groups due to historically entrenched inequities and recent shifts in the global economy. In addition, climate change has increased migration from disappearing or unlivable land, due to sea

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level rise, wildfire, drought, etc. These local, national, and global developments have made urgent the study of the socioeconomic, political and health effects of climate change in rural, urban, and refugee communities, and associated impacts on democracy and inequality around the world. This search will expand an engaged multidisciplinary research community of UC Berkeley faculty working in the area of [Climate Equity and Environmental Justice](#) to conduct research in areas affected by climate change such as food security and sovereignty, natural resource access, biodiversity loss, energy production and use, water access, water and air quality, land use and scarcity, and human health. Understanding, and proposing solutions to these challenges, is also informed by policy- and community-engaged, equity-focused research at local, national or global scales about mitigation and adaptation strategies in the realms of governance, planning/regulation, engineering, design, infrastructure, and housing development, among other areas.

UC Berkeley is committed to addressing the family needs of faculty, including dual career couples and single parents. We are also interested in candidates who have had non-traditional career paths or who have taken time off for family reasons. For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit: <https://ofew.berkeley.edu/new-faculty>.

Climate Equity and Environmental Justice: <https://ceej.berkeley.edu/>

Rausser College: <https://nature.berkeley.edu/>

ERG Department: <https://erg.berkeley.edu/>

ESPM Department: <https://ourenvironment.berkeley.edu/>

College of Engineering: <https://engineering.berkeley.edu/>

Civil and Environmental Engineering: <https://ce.berkeley.edu/>

College of Environmental Design: <https://ced.berkeley.edu/>

Landscape Architecture and Environmental Design: <https://ced.berkeley.edu/land>

City and Regional Planning: <https://ced.berkeley.edu/city>

Division of Social Sciences: <https://ls.berkeley.edu/SocialSciences>

Sociology: <https://sociology.berkeley.edu/>

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Campus: <https://www.berkeley.edu/>

Qualifications

Basic qualifications (required at time of application)

Applicants must have a Ph.D., J.D. (or equivalent international degree), or be enrolled in Ph.D., J.D., or equivalent international degree-granting program at the time of application.

Preferred qualifications

Successful applicants are expected to develop a nationally or internationally recognized research program in the realm of climate equity and environmental justice.

We seek rising or established leaders from diverse fields including, but not limited to, the social, physical, natural, biological and environmental health sciences, civil and environmental engineering, city and regional planning, and landscape architecture.

Candidates should demonstrate evidence of strong research productivity given career stage, potential to secure extramural funding, and a commitment to excellence in teaching and mentoring of undergraduates, graduate students, and post-docs.

We are particularly interested in scholars with the ability to support the success of all students through inclusive curriculum, classroom environment, and pedagogy. At Berkeley, we recognize the intrinsic relationship between diversity and excellence in all our endeavors and embrace open and equitable access to opportunities for learning and development as our obligation and goal.

Application Requirements by Level

Assistant Professor

Position title: Assistant Professor of Climate Equity and Environmental Justice

Individuals should submit their application at this level if they meet one of the following conditions: Current or recent PhD candidate or graduate; current or recent postdoc; current assistant professor (including those who are "senior" assistant professors near tenure); position equivalent to assistant professor (ie., at an international university). Please note that this level determination is only for application review purposes, not the ultimate appointment level of the finalist.

Document requirements

- Curriculum Vitae - Your most recently updated C.V.

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- Cover letter - In addition to stating the reasons for your interest in and alignment with the position, please indicate the department(s) by which you wish to be considered. You may identify up to two departments. Participating units include: the departments of: Environmental Science, Policy, and Management (ESPM); Civil and Environmental Engineering, Sociology, City and Regional Planning, Landscape Architecture and Planning, and the Energy and Resources group.
- Statement of Research - Please discuss research accomplishments and proposed plans. This can include, for example, your publication record, awards, presentations, inclusive research practices that promote the excellence of your research, and areas for future research.
- Statement of Teaching and Mentoring - Please discuss prior teaching experience, teaching approach, and future teaching interests. This can include, for example, specific efforts and accomplishments, and future plans to support the success of all students through inclusive curriculum, classroom environment, and pedagogy. Please also discuss your mentoring experiences and approach. This can include, for example, past efforts and future plans to support the success of all students, and to foster an inclusive research environment that removes barriers and promotes equitable access and advancement of the research program.
- Statement of Service - Please discuss specific prior and proposed academic, professional and/or public service activities. This can include, for example, participating in professional or scientific associations, serving on committees that advance department, campus or discipline goals, and conducting outreach activities that can remove barriers and increase participation of academics in your field.
- Publication One - Copy of a publication or work-in-progress such as journal articles, book chapters, dissertation chapters, or other appropriate products.
- Publication Two - Copy of a publication or work-in-progress such as journal articles, book chapters, dissertation chapters, or other appropriate products.
- Publication Three - Copy of a publication or work-in-progress such as journal articles, book chapters, dissertation chapters, or other appropriate products.
- Authorization to Release Information Form - A reference check will be completed only if you are selected as the candidate to whom the hiring unit would like to extend a formal offer. Download, complete, sign, and upload the [Authorization to Release Information form](#).
- Evidence of Teaching Effectiveness - Course evaluations, assessments, scores, ratings, or comments, as it relates to your performance as an instructor or teaching assistant.
(Optional)
- Additional Research Chapter or Paper - Do not upload an additional letter of recommendation because it will not be confidential and cannot be considered or reviewed.
(Optional)

Reference requirements

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- 3 letters of reference required

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Associate/Full Professor

Position title: Associate/Full Professor of Climate Equity and Environmental Justice

Individuals should submit their application at this level if they meet one of the following conditions: Current tenured professor; position equivalent to tenured professor (ie., at an international university). Please note that this level determination is only for application review purposes, not the ultimate appointment level of the finalist.

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover letter - In addition to stating the reasons for your interest in and alignment with the position, please indicate the department(s) by which you wish to be considered. You may identify up to two departments. Participating units include: the departments of: Environmental Science, Policy, and Management (ESPM); Civil and Environmental Engineering, Sociology, City and Regional Planning, Landscape Architecture and Planning, and the Energy and Resources group.
- Statement of Research - Please discuss research accomplishments and proposed plans. This can include, for example, your publication record, awards, presentations, inclusive research practices that promote the excellence of your research, and areas for future research.
- Statement of Teaching and Mentoring - Please discuss prior teaching experience, teaching approach, and future teaching interests. This can include, for example, specific efforts and accomplishments, and future plans to support the success of all students through inclusive curriculum, classroom environment, and pedagogy. Please also discuss your mentoring experiences and approach. This can include, for example, past efforts and future plans to support the success of all students, and to foster an inclusive research environment that removes barriers and promotes equitable access and advancement of the research program.
- Statement of Service - Please discuss specific prior and proposed academic, professional and/or public service activities. This can include, for example, participating in professional or scientific associations, serving on committees that advance department, campus or discipline goals, and conducting outreach activities that can remove barriers and increase participation of academics in your field.
- Publication One - Copy of a publication or work-in-progress such as journal articles, book chapters, dissertation chapters, or other appropriate products.

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- Publication Two - Copy of a publication or work-in-progress such as journal articles, book chapters, dissertation chapters, or other appropriate products.
- Publication Three - Copy of a publication or work-in-progress such as journal articles, book chapters, dissertation chapters, or other appropriate products.
- Authorization to Release Information Form - A reference check will be completed only if you are selected as the candidate to whom the hiring unit would like to extend a formal offer. Download, complete, sign, and upload the [Authorization to Release Information form](#).
- Evidence of Teaching Effectiveness - Course evaluations, assessments, scores, ratings, or comments, as it relates to your performance as an instructor or teaching assistant.
(Optional)
- Additional Research Chapter or Paper - Do not upload an additional letter of recommendation because it will not be confidential and cannot be considered or reviewed.
(Optional)

Reference requirements

- 3 letters of reference required

Apply link: <https://aprecruit.berkeley.edu/JPF04842>

Help contact: erg_ap@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service, consistent with [UC Regents Policy 4400](#) and University of California Academic Personnel policy ([APM 210 1-d](#)). These values are embedded in our [Principles of Community](#), which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

For more information, please refer to the [University of California's Affirmative Action and Nondiscrimination in Employment Policy](#) and the [University of California's Anti-Discrimination Policy](#).

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In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, or discrimination. Consistent with this commitment, UC Berkeley requires all applicants for Senate faculty positions to complete, sign, and upload an Authorization of Information Release form into AP Recruit as part of their application. If an applicant does not include the signed authorization, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, applicants will only be subject to institutional reference checks if and when they are selected as the candidate to whom the hiring unit would like to extend a formal offer. More information is available on [this website](#).

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as defined by the employer.
- [UC Sexual Violence and Sexual Harassment Policy](#)
- [UC Anti-Discrimination Policy](#)
- [APM - 035: Affirmative Action and Nondiscrimination in Employment](#)

Job location
Berkeley, CA

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Contact Information

Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

N/A

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