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Job Title Department Institution	Counseling Psychologist 3, ADHD Specialist (9558C) University Health Services 78310 University Health Services University of California, Berkeley Berkeley, California
Date Posted	Jul. 10, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Psychology - School
	Psychology - Clinical
	Psychology - General
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Job Description

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Counseling Psychologist 3, ADHD Specialist (9558C) University Health Services 78310

### About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.



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The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our <u>Guiding Values and Principles</u>, our <u>Principles of Community</u>, and <u>our Strategic Plan</u>.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

### **Departmental Overview**

As a national collegiate leader, UC Berkeley's University Health Services (UHS) provides comprehensive medical, mental health, insurance, and health promotion services to all Berkeley students, and a variety of health programs for faculty and staff. Approximately 65,000 visits, including Primary Care, Urgent Care, Occupational Health, and Specialty Clinics, occur annually. Services are designed to minimize the impact of illness, emotional distress, and injury on studies and work. Coupled with health promotion and public health programs, UHS reaches all segments of the Berkeley campus community. Learn more about UHS by visiting uhs.berkeley.edu.

### **Application Review Date**

The First Review Date for this job is: 5/27/25. This job will remain open until filled.

### Responsibilities



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- Performs psychological assessments and evaluation of cases with moderate to high complexity
  that may or may not be pre-screened. Also provides individual and/or group counseling. Receives
  regular feedback on clinical and assessment techniques employed on assigned cases. Provides
  psychological screenings and assessments for the purposes of differential diagnosis and
  treatment planning. Assessments will be conducted to understand better an array of processes
  (e.g., intelligence, academic ability, attention, concentration, sensory-motor function, language,
  learning, and memory) that can inform diagnosis and treatment recommendations, with clear
  attention to the cultural diversity in various forms and those with intersecting identities. Provide
  brief interventions to students, including (but not limited to) those with learning disabilities, ADHD,
  cognitive impairments, and neurodiverse learning and communication styles. Design and/or
  implement rehabilitation plans for students with cognitive dysfunction.
- Provides training and supervision on psychological assessment to practicum students, predoctoral interns, and postdoctoral fellows.
- Prepare comprehensive reports with complex populations. Provides guidance and support to staff psychologists on the assessment team.
- Participate in educational programs, in-service training, or workshops for continuing professional development.
- Other Duties as assigned

## **Required Qualifications**

### Education

• Ph.D. or a Psy.D in clinical psychology, school psychology, or counseling psychology from an APA and/or CPA accredited program, including internship training.

## Licenses/Certifications

- Current, valid license in California as a psychologist.
- Must be licensed in California by start date
- Please refer to <a href="https://ucnet.universityofcalifornia.edu/system\_series">https://ucnet.universityofcalifornia.edu/system\_series</a> for job specification information.

## Knowledge, Skills and Abilities

- Experience assessing and treating adolescents and/or young adults
- 1-2 years of experience specializing in psychological assessment
- Ability to work independently and as part of an integrative health team.



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- Experience leading and participating in interdisciplinary teams
- Experience working in diverse post-secondary populations
- Written and verbal fluency in English (fluency in Spanish or Mandarin is considered an asset)
- Provide psychological screenings and assessments for the purposes of differential diagnosis and treatment planning. Assessments will be conducted to understand better an array of processes (e.g., intelligence, academic ability, attention, concentration, sensory-motor function, language, learning, and memory) that can inform diagnosis and treatment recommendations, with clear attention to the cultural diversity in various forms and those with intersecting identities.
- Prepare comprehensive reports with complex populations.
- Provide brief interventions to students, including (but not limited to) those with learning disabilities, ADHD, cognitive impairments, and neurodiverse learning and communication styles.
- Engage in training and supervision of practicum students, psychology interns, and postdoctoral fellows
- Design and/or implement rehabilitation plans for students with cognitive dysfunction.
- Participate in educational programs, in-service training, or workshops for continuing professional development.
- Evidence of effective case conceptualization and treatment planning.

## Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's <u>Compensation & Benefits</u>website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted salary range that the University reasonably expects to pay for this position is \$96,616.41 \$117,772.97 (Step 1- Step 11). Salary is commensurate with experience.
- This is an exempt, monthly paid position.
- This is a 100% full-time (40 hours per week), career position that is eligible for full UC benefits.



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### How to Apply

To apply, please submit your resume and cover letter.

### **Other Information**

- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.
- This position is governed by the terms and conditions in the agreement for the Health Care Professionals Unit (HX) between the University of California and the University Professional and Technical Employees (UPTE). The current bargaining agreement manual can be found at: <u>http://ucnet.universityofcalifornia.edu/labor/bargaining-units/hx/index.html.</u>
- This is not a visa opportunity.

### **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

### **Mandated Reporter**

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

### **Misconduct Disclosure**

As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.



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"Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC's policies addressing some forms of misconduct:

UC Sexual Violence and Sexual Harassment Policy UC Anti-Discrimination Policy Abusive Conduct in the Workplace

### Equal Employment Opportunity

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

To apply, visit <a href="https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM\_FL.HRS\_CG\_S">https://careerspub.universityofcalifornia.edu/psc/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM\_FL.HRS\_CG\_S</a>

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

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N/A University of California, Berkeley



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