

Associate Professor : Communication
Namibia University of Science and Technology

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Posted May 19, 2025, set to expire Mar. 27, 2026

Job Title	Associate Professor : Communication
Department	Communication and Languages
Institution	Namibia University of Science and Technology WINDHOEK, , Namibia
Date Posted	May 19, 2025
Application Deadline	Jun. 6, 2025
Position Start Date	Available immediately
Job Categories	Associate Professor
Academic Field(s)	Communications/Journalism (all)
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Job Description	

JOIN THE DEPARTMENT OF COMMUNICATION AND LANGUAGES

The Department of Communication and Languages at NUST fosters innovation and excellence in education, blending theory with hands-on experience to prepare students for the dynamic world of communication. We invite passionate and forward-thinking academics to join our team as Associate Professor: Communication and help shape the future of the field.

JOB REQUIREMENTS

A Doctorate (NQF Level 10) A Doctorate (NQF Level 10) in Communication or related field, with at least seven (7) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills, both oral and written. Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation, and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to develop high-quality course

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materials and teach in at least three of the following courses at both under- and post-graduate levels: Public Relations: Theory and Practice, Mediation Communication, Work Integrated Learning, Persuasion & Propaganda, Communication Theories, Communication for Development, Corporate Communication, Advertising, Conflict Management and Indigenous Knowledge Systems. Competence to assume academic leadership, to establish professional networks, and to maintain links with industry, as well as experience in developing postgraduate programmes. Sound research profile including twenty (20) peer-reviewed journals/books/conference proceedings and successful supervision of at least three (3) Master's (research) students. A Google Scholar h-index of 6 will be an advantage.

KEY PERFORMANCE AREAS

Deliver high-quality and innovative teaching across undergraduate and postgraduate programmes, designing assessments that support student success. Supervise and mentor research students, ensuring academic integrity and ethical practice. Lead curriculum development and review to maintain academic relevance and industry alignment. Conduct individual and collaborative research, build a strong publication record, and pursue external funding opportunities. Provide academic leadership, mentor junior staff, and foster a collaborative departmental environment. Contribute to governance through active participation in committees and support institutional quality assurance and strategic initiatives. Assist with student selection, registration, and advising in line with university policies. Lead outreach and capacity-building initiatives with community and industry partners. Perform any other reasonable duties as assigned by the Head of Department or senior leadership.

NUST is an equal opportunity employer and encourages suitably qualified Namibians especially from designated groups such as women and persons with disabilities with a distinguished record of achievements and proven capacity to lead in a stimulating and culturally diverse environment to submit their applications.

Important Application Information:

- **Only applications submitted via the Direct-Hire system will be considered.**
- All qualifications must be certified by the Police within the last three (3) months, and all foreign qualifications must be validated by the Namibia Qualifications Authority (NQA).
- The normal retirement age is 65.
- Internal staff members must have successfully completed their probationary period to be eligible for consideration for any vacant position.

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

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