

Senior Lecturer: Communication (2 posts)
Namibia University of Science and Technology

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Posted May 19, 2025, set to expire Sep. 18, 2025

Job Title	Senior Lecturer: Communication (2 posts)
Department	Communication and Languages
Institution	Namibia University of Science and Technology WINDHOEK, , Namibia
Date Posted	May 19, 2025
Application Deadline	Jun. 6, 2025
Position Start Date	Available immediately
Job Categories	Senior Lecturer
Academic Field(s)	Communications/Journalism (all)
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Job Description	

JOIN THE DEPARTMENT OF COMMUNICATION AND LANGUAGES

The Department of Communication and Languages at NUST fosters innovation and excellence in education, blending theory with hands-on experience to prepare students for the dynamic world of communication. We invite passionate and forward-thinking academics to join our team as Associate Professor: Communication and help shape the future of the field.

JOB REQUIREMENTS

A Doctorate (NQF Level 10) in Communication, or a related field, with six (6) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills, both oral and written. Proven competence in successfully sourcing research or project funding from third-party sources, initiating and managing research projects, curriculum development, and demonstrating strong management, organisational and mentorship skills. Competence to teach at least three of the following

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courses: Public Relations: Theory and Practice, Mediation Communication, Work Integrated Learning, Persuasion & Propaganda, Communication Theories. Competence to establish professional networks and to maintain links with the industry, and experience in developing postgraduate programmes. A credible record of lecturing, peer-reviewed publications, community engagement, programme coordination, as well as supervision of students (research) at both under- and post-graduate levels, a sound research profile with Google Scholar h-index of 4 and successful supervision of Master's (research) students will be an advantage.

KEY PERFORMANCE AREAS

Deliver engaging, high-quality teaching at both undergraduate and postgraduate levels; design assessments that support learning outcomes and academic integrity. Supervise student research and foster an inclusive, growth-oriented learning environment. Contribute to curriculum development and ensure content remains current and industry-relevant. Undertake individual and collaborative research, maintain a strong publication record, and pursue research funding. Actively participate in academic governance, institutional committees, and quality assurance processes. Support student selection, advising, and registration. Engage in community outreach and capacity-building initiatives, and perform any additional duties as assigned by the Head of Department or senior leadership.

NUST is an equal opportunity employer and encourages suitably qualified Namibians especially from designated groups such as women and persons with disabilities with a distinguished record of achievements and proven capacity to lead in a stimulating and culturally diverse environment to submit their applications.

Important Application Information:

- **Only applications submitted via the Direct-Hire system will be considered.**
- All qualifications must be certified by the Police within the last three (3) months, and all foreign qualifications must be validated by the Namibia Qualifications Authority (NQA).
- The normal retirement age is 65.
- Internal staff members must have successfully completed their probationary period to be eligible for consideration for any vacant position.

Contact Information

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Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Mrs Iris Kamberipa
Human Capital
Namibia University of Science and Technology
13 Jackson Kaujeua Street
Windhoek West
WINDHOEK
Namibia

Phone Number +264 61 207 2116

Fax Number + 264 61 207 9116