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Posted Apr. 28, 2025, set to expire May 26, 2025

Job Title Reference & Outreach Librarian - School of Law

Department School of Law

Institution University of California Berkeley

Berkeley, California

Date Posted Apr. 28, 2025

Application Deadline 05/26/2025

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Library Sciences (all categories)

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Job Description

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Reference & Outreach Librarian - School of Law

Position overview

Position title: Reference & Outreach Librarian

Salary range: The UC academic salary scales set the minimum pay determined by rank and step at

appointment. See the following table for the salary scale for this position:

https://www.ucop.edu/academic-personnel-programs/_files/2024-25/nov-2024-rep-librarian-scales/t26-

b.pdf. The current base salary range for this position is \$77,631 - \$159,380

Percent time:



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100%

Anticipated start: Summer 2025

Position duration: This is a full-time potential career appointment.

Application Window Open date: April 25, 2025

Next review date: Saturday, May 10, 2025 at 11:59pm (Pacific Time) Apply by this date to ensure full consideration by the committee.

Final date:Monday, May 26, 2025 at 11:59pm (Pacific Time)
Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Position description

The University of California, Berkeley, School of Law (Berkeley Law) is one of the nation's premier law schools, located at one of the world's great universities. The Law Library holds one of the largest law collections in the world. It houses an extensive collection of Anglo-American, international, foreign, and comparative law. The Law Library serves a faculty of more than 100, including tenured and tenure track, clinical, adjunct, and visiting professors and lecturers; more than 1000 J.D. students; 250 LL.M. students; 150 Professional Track LL.M. students in the summer; graduate students from the School of Jurisprudence and Social Policy; more than 100 visiting scholars each year; as well as researchers from other scholarly and legal communities. These include members of the University of California community, private attorneys, and members of the general public. Berkeley Law is the home of the prestigious Robbins Collection, which specializes in religious and civil law, and includes rare books and manuscripts. The Law School has a wide variety of research centers, clinics, and student-initiated projects.

The UC Berkeley School of Law Library seeks a Reference & Outreach Librarian (R&O Librarian). Working under the supervision of the Law Library's Director of Research & Reference Services, R&O Librarian serves as a key member of the Reference team, providing a high level of research and library support to the law school and university community. The position will also plan, develop, coordinate, and direct library outreach activities to Berkeley Law School students, faculty, and staff. These activities include new and recurring programs, events, and publications aimed at apprising Law Library users of the library's collection and services, electronic/digital research resources, reference assistance



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and research instruction. As an R&O Librarian, you assist in providing one-on-one instruction during research consultations as well as supporting classroom instruction by delivering ad hoc for our clinics, law reviews, Student -Initiated Legal Services Projects and other student groups.

The R&O Librarian will be a core, collaborative member of the Reference team. In addition to other assigned responsibilities, the position includes the following duties:

Reference Responsibilities

- Assess and identify the needs of the library's primary users for research methods instruction in law and other relevant disciplines.
- Participate in library instruction, including recurring and ad hoc law school class appearances.
- Support the Law School's teaching and research missions, including its emphasis on experiential education, designed to prepare practice-ready law graduates.
- Provide research consultation for individual faculty, students, and scholars in the UC Berkeley community.
- Collaborate with faculty on complex, innovative research projects, providing in-depth research support and integrating new research methodologies.
- Contribute to the development and maintenance of research and reference instructional tools, including online research guides, video tutorials, and handouts for presentations and programs.
- Participate in student, faculty, and staff orientations to the library and its services.
- Contribute to the supervision and training of law student research assistants.
- Serve regular and as-needed assigned in-person desk hours at the library's Reference Desk with occasional assignments on weekends.
- Serve regular and as-needed virtual Reference chat service hours.
- Participate in regular Reference team, committee, and other law library meetings.

Outreach

- Plan, develop, and implement targeted outreach initiatives to engage students, faculty, and staff with library services and resources.
- In cooperation with other library staff, provide expertise in the development, implementation, and assessment of outreach methods, policies, and procedures to the library, while monitoring external developments, best practices, and changing needs respecting outreach.
- As needed, serve as a point of contact for licensed database access and registration for new students and faculty.

UC Berkeley librarians are expected to participate in library-wide planning and governance, and work



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effectively in a shared decision-making environment. Advancement is partially based upon professional contributions beyond the primary assignment; the successful candidate will show evidence or promise of such contributions to the Library, campus, UC System, and profession.

Labor Contract: https://ucnet.universityofcalifornia.edu/resources/employment-policies-contracts/bargaining-units/professional-librarians/

Qualifications

Basic qualifications (required at time of application) Candidate must hold an advanced degree

Additional qualifications (required at time of start)

- Minimum three years of direct experience with integrated library systems (e.g., TIND, Alma, Sierra) and circulation modules.
- Minimum three years of experience in Research and Outreach

Preferred qualifications

- Degree in library science, law, or or related field.
- Demonstrated knowledge of and skill with outreach and marketing.
- Demonstrated ability to plan, develop, and teach legal research methods and tools.
- Familiarity with the Law Library collection's core subject areas and with relevant bibliography to support research in these areas.
- Demonstrated ability to work both collaboratively and independently in a team environment.
- Demonstrated ability to meet deadlines and ensure regular workflows.
- Evidence of strong interpersonal and communication skills, as well as initiative and flexibility.

Application Requirements

Document requirements

Additional materials may be requested of applicants.

- Curriculum Vitae Your most recently updated C.V.
- Cover Letter Detailing a statement of qualifications



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Reference requirements

• 3 required (contact information only)

Apply link: https://aprecruit.berkeley.edu/JPF04899

Help contact: academicpositions@law.berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the <u>University of California's Affirmative Action and Nondiscrimination in Employment</u> Policy and the University of California's Anti-Discrimination Policy.

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

"Misconduct" means any violation of the policies or laws governing conduct at the applicant's



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previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer.

- UC Sexual Violence and Sexual Harassment Policy
- UC Anti-Discrimination Policy
- APM 035: Affirmative Action and Nondiscrimination in Employment

Job location

Berkeley, CA

To apply, visit https://aprecruit.berkeley.edu/JPF04899

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California Berkeley