

Field Work Consultant - Open Pool - Berkeley Social
Welfare
University of California Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=253769>

Downloaded On: Apr. 22, 2025 6:31am

Posted Feb. 26, 2025, set to expire Jun. 30, 2025

Job Title	Field Work Consultant - Open Pool - Berkeley Social Welfare
Department	Berkeley Social Welfare
Institution	University of California Berkeley Berkeley, California
Date Posted	Feb. 26, 2025
Application Deadline	02/25/2026
Position Start Date	Available immediately
Job Categories	Professional Staff Faculty Associate
Academic Field(s)	Social Work
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Job Description

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Position overview

Salary range: The posted UC academic salary scales set the minimum pay determined by rank and/or step at appointment. See the following table for the salary scale for this position:

https://www.ucop.edu/academic-personnel-programs/_files/2024-25/july-2024-scales/t15.pdf. A

reasonable estimate for this position is equivalent to the full-time, academic rate of \$68,247-\$97,304.

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Percent time: 33% to full-time

Anticipated start: August 1, 2025 or January 2, 2026.

Review timeline: March 2025 through June 1 for Fall 2025 appointments, October 2025 for Spring 2026 appointments.

Position duration: 1-2 semesters

Application Window

Open date: February 25, 2025

Most recent review date: Wednesday, Mar 12, 2025 at 11:59pm (Pacific Time)

Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

Final date: Wednesday, Feb 25, 2026 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Position description

Berkeley Social Welfare invites applications for Field Consultant positions. These generalist positions are expected to provide flexible coverage as needed across multiple age groups, and span micro to macro social work practice strategies. Applicants are considered for positions as needs arise; the existence of this pool does not guarantee that a position is available.

Primary duties will include reviewing and adhering to school policies and practices regarding field education, monitoring the educational placement matches for 20-60 MSW students to ensure student competency development. This will involve early detection of teaching and learning problems, careful assessment, and resolution strategies for agency field instructors and/or students. In addition, duties will include setting and maintaining professional standards for MSW students, leadership of the first-year and second year integrated field seminars, and related coaching, mentorship, and professional development activities. Administrative duties will include: reviewing, signing, and completing all required paperwork in a timely manner, working with other field faculty, senate faculty, and administrative staff, participating in admission reviews, participating in field faculty meetings, and meeting with the Director of Field Education. These positions are not expected to involve academic teaching or committee work beyond admissions reviews.

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The School of Social Welfare is committed to creating an inclusive environment, one that is supportive of all individuals, regardless of background, and to nurturing and developing that talent. We are committed to building an excellent and diverse faculty, staff, and student body, and we welcome applicants whose experiences have prepared them to contribute to this commitment.

Berkeley offers an excellent benefits package and a number of policies and programs in place to support employees as they balance work and family.

These positions are covered by a collective bargaining agreement and represented by the UC-AFT.

Qualifications

Basic qualifications (required at time of application)

An MSW degree from an accredited school or university, or equivalent international degree as recognized by OSWA or ISWDRES.

Additional qualifications (required at time of start)

A minimum of two years of experience supervising, teaching, mentoring, and/or coaching students or developing professionals.

Preferred qualifications

- Prior experience facilitating seminars, group supervision, or professional development workshops
- License in clinical social work
- A minimum of 5 years of experience in a variety of practice contexts including child/family and/or adult/older adult settings and micro and macro roles;
- Demonstrated experience with diverse populations, bilingual capacity, and/or strong cultural proficiency and related facilitation skills.

Application Requirements

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter
- Statement of Field Education Experience
- Statement on Contributions to Advancing Diversity, Equity, and Inclusion - Statement on your

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contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at Berkeley (for additional information go to <https://ofew.berkeley.edu/recruitment/contributions-diversity>).

Reference requirements

- 3 required (contact information only)

Apply link: <https://aprecruit.berkeley.edu/JPF04771>

Help contact: d.schiller@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the [University of California's Affirmative Action and Nondiscrimination in Employment Policy](#) and the [University of California's Anti-Discrimination Policy](#).

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

As a condition of employment, the finalist will be required to disclose if they are subject to any final

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administrative or judicial decisions within the last seven years determining that they committed any misconduct, are currently being investigated for misconduct, left a position during an investigation for alleged misconduct, or have filed an appeal with a previous employer.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer.
- [UC Sexual Violence and Sexual Harassment Policy](#)
- [UC Anti-Discrimination Policy for Employees, Students and Third Parties](#)
- [APM - 035: Affirmative Action and Nondiscrimination in Employment](#)

Job location

Berkeley CA

To apply, visit <https://aprecruit.berkeley.edu/JPF04771>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California Berkeley

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