

Professor of Counseling Psychology
San Francisco Bay University

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Posted Jan. 27, 2025, set to expire May 21, 2025

Job Title	Professor of Counseling Psychology
Department	
Institution	San Francisco Bay University Fremont, California
Date Posted	Jan. 27, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professor
Academic Field(s)	Psychology - Clinical Psychology - General
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Professor of Counseling Psychology

San Francisco Bay University

Category: Faculty

Type: Full Time

Min. Experience: Senior Level

Salary: \$105,000 - \$115,000

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About San Francisco Bay University: San Francisco Bay University (SFBU), an independent, nonprofit, WASC-accredited university situated in the heart of Silicon Valley in Fremont, California, seeks an innovative and experienced Professor of Counseling Psychology. SFBU is a challenger brand that aims to disrupt higher education by removing common barriers to help students succeed. SFBU's mission is to provide diverse learners with inclusive, innovative, and inspirational education for lifelong personal and career success. Our vision is to establish a benchmark for engaged and transformative higher education, serving as a model both nationally and internationally, all in pursuit of the common good.

At SFBU, students come first. We prioritize students' needs by fostering personal engagement among students, faculty, and staff. We are committed to providing affordable quality education with a deep commitment to diversity, equity, inclusion, and social justice. Our professors are accomplished professionals who provide real-world experience in the classrooms to enhance the learning experience and prepare students for future careers. Our student body is reflective of the rich cultural diversity of the world, supported by a dynamic and inclusive learning environment. Moreover, our university captures the vibrancy of Silicon Valley. SFBU is experiencing a dynamic and exciting period of growth, and we are looking to make a difference in our communities by enhancing access to affordable education for all students.

Position Overview: San Francisco Bay University is seeking a dynamic and dedicated Professor of Counseling Psychology to support the design and delivery of new psychology undergraduate and graduate programs, and our integrated and innovative core curriculum. The successful candidate will serve as a founding chair and academic subject matter expert in counseling psychology, anchoring, contributing, and ensuring an innovative, high-quality, student-centric education in psychology as well as the core curriculum. At SFBU it is essential for faculty to combine academic expertise with real-world, practical experience. This is a full-time, non-tenure-track faculty position that offers an exciting opportunity to help transform higher education.

We believe that teaching is one of the noblest professions and higher education students deserve instructors and institutions that value teaching as a number one priority. We mean it when we say we value teaching and professors because we believe students deserve the best.

Responsibilities: The Professor of Psychology is a 12-month position and faculty are expected to teach 9 courses per year. Courses are offered every term, (i.e., fall, spring, summer) and teaching schedules will vary between 2-4 courses per term. Classes are capped at 20 students per course.

Teaching Excellence: Possess deep subject knowledge in counseling psychology, pedagogical

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expertise, and the ability to engage students actively while adapting to their diverse needs. We are looking for faculty with the skills and motivation to create a supportive and dynamic learning environment that emphasizes clear communication, inclusivity, and continuous improvement.

Curriculum Development: Collaborate with colleagues on the development of the core curriculum and psychology program, incorporating the latest advancements in counseling psychology and the social sciences, ensuring alignment with disciplinary and community/industry needs and emerging trends, ensuring our students are well-prepared for their academic and professional careers.

Advisement and Mentorship: Provide support to students, fostering their holistic growth, wellness, academic success, and career readiness.

Inclusive Education: Implement innovative and inclusive teaching best practices that reflect our core value of providing access and inclusion to a diverse student body.

Engagement: Foster student engagement through collaboration with practitioners, organizations, and community/industry professionals to help students gain practical experience through internships, student-engaged research projects, and partnerships.

Quality Improvement: Active engagement in course and program-level assessment design, data collection, review, and reporting. The professor of counseling psychology must also be committed to their own professional development and contribute to the broader educational community through ongoing self-assessment and mentorship.

Professional Learning: Attend teacher training and professional learning activities offered by SFBU's Center for Empowerment & Pedagogical Innovation (CEPI). Participate in student-centered formative and summative assessments of teaching performance. Remain current with emerging developments in psychology, pedagogy, and related fields, participating in scholarly activities, conferences, and workshops.

Service: Serve as chair, as well as serve on various committees within the academic department and/or at the institutional level. These committees may be related to curriculum development, student affairs, governance, or administrative decision-making.

Required Qualifications:

Ph.D. or Psy.D. in Counseling Psychology, Clinical Psychology, Counseling, or a related field.
Demonstrated teaching experience and a commitment to excellence in pedagogy.

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A passion for mentoring and guiding students in their academic and professional growth.
Strong communication skills and the ability to collaborate effectively with colleagues, students, and community partners.
Commitment to diversity, equity, and inclusion in education and practice.

Preferred Qualifications:

Experience in curriculum development or program coordination.

Salary

Starting salary with some experience \$105,000-\$115,000/year with an 12-month initial contract renewable contingent upon performance review.

Application Materials:

Interested candidates must submit the following application materials:

A cover letter detailing your qualifications, teaching philosophy, and alignment with our mission and core values (<https://www.sfbu.edu/strategic-plan>).

Curriculum vitae.

Contact information for three professional references.

Evidence of teaching effectiveness, including student evaluations and sample syllabi (if available).

Applications will be reviewed immediately, and continue until the position is filled.

San Francisco Bay University is committed to diversity, equity, and inclusion, and we welcome applications from individuals of all backgrounds. We encourage candidates who will contribute to our mission of fostering a diverse and inclusive educational environment to apply.

Join us in our mission to provide innovative, inclusive, and transformative education, and help us shape the future of higher education in the heart of Silicon Valley. We look forward to welcoming a passionate Professor of Counseling Psychology to our academic community.

This position description is not intended to cover or contain a comprehensive list of activities, duties or responsibilities that are required of the employee. Duties, responsibilities, and activities may change, or new ones may be assigned at any time, with or without notice.

SFBU is an Equal Opportunity / Affirmative Action Employer: SFBU is committed to providing equal employment opportunities for all employees and applicants for employment. SFBU does not

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discriminate in employment opportunities or practices based on race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation, or any other characteristic protected by law.

To apply, please visit: <https://app.trinethire.com/companies/33737-san-francisco-bay-university/jobs/99030-professor-of-counseling-psychology>

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty

San Francisco Bay University

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