

Associate/Full Specialist - Transition-Age Youth Research  
and Evaluation Hub - School of Social Welfare  
University of California Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=251535>

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Posted Jan. 13, 2025, set to expire Feb. 10, 2025

**Job Title** Associate/Full Specialist - Transition-Age Youth  
Research and Evaluation Hub - School of Social  
Welfare

**Department**

**Institution** University of California Berkeley  
Berkeley, California

**Date Posted** Jan. 13, 2025

**Application Deadline** 02/10/2025

**Position Start Date** Available immediately

**Job Categories** Research Scientist/Associate

**Academic Field(s)** Social Work

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**Job Description**

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**Associate/Full Specialist - Transition-Age Youth Research and Evaluation Hub - School of  
Social Welfare**

**Position overview** **Position title:** Associate Specialist

Full Specialist

**Salary range:** The UC Academic salary scales set the minimum pay determined by rank and step at appointment. See the following table for the current salary scales for this position.

[https://www.ucop.edu/academic-personnel-programs/\\_files/2024-25/july-2024-scales/t24-b.pdf](https://www.ucop.edu/academic-personnel-programs/_files/2024-25/july-2024-scales/t24-b.pdf). A

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reasonable estimate for this position is \$73,000 - \$124,000.

**Percent time:** 100%

**Anticipated start:** January 2025

**Position duration:** The initial appointment is for one year with the possibility of extension based on satisfactory performance and availability of funding.

**Application Window**

**Open date:** January 10, 2025

**Next review date:** Friday, Jan 24, 2025 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

**Final date:** Monday, Feb 10, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

**Position description**

The Transition-Age Youth Research and Evaluation Hub is a university-based research collaborative housed within the California Child Welfare Indicators Project (CCWIP) in the School of Social Welfare at UC Berkeley. The TAY-Hub focuses on research related to policies and practices affecting transition-age youth, monitoring outcomes, and conducting applied research. This position is designed for a researcher with expertise in administrative data who will work on a variety of tasks, including coding, data analysis, writing publications, policy briefs, and summaries, and presenting research findings to a broad range of stakeholders, including policymakers, practitioners, and individuals with lived experience in the child welfare system.

The position will work closely with the TAY-Hub Director, Co-Director, and graduate student team. This role includes significant collaboration with key system stakeholders and community partners, ensuring research findings are grounded in both academic rigor and real-world applicability.

Responsibilities include:

- Programming, data analysis, and statistical work using administrative datasets and research software.

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- Writing and co-authoring publications, policy briefs, research summaries, and presentations based on research outcomes.
- Presenting findings to a wide array of stakeholders.
- Supporting event planning for research dissemination workshops, conferences, and stakeholder meetings.
- Mentoring graduate student researchers

**Program:** <https://ccwip.berkeley.edu/TAY/>

### Qualifications

#### Basic qualifications (required at time of application)

- Master's degree (or equivalent international degree)

#### Preferred qualifications

- Ph.D. or equivalent international degree in Social Work/Social Welfare or related field.
- 2-3 years experience working with child welfare administrative data (must have expertise in navigating/manipulating a relational database, CWS/CMS preferred).
- 2-3 years experience with cross-system data linkages and TAY populations (must have some record linking data between multiple data sources as well as an indication of subject matter expertise with TAY).
- Previous experience mentoring students or junior researchers.
- Experience with event planning or organizing research-related conferences and meetings.
- 2-3 years strong background in coding and analyzing administrative data, with proficiency in relevant statistical software (e.g., Stata, R, Python, SAS).
- 2 years experience writing research publications, policy briefs, and reports (should have a track record of generating reports or published manuscripts).
- Ability to present research findings clearly to various audiences, including non-academic stakeholders.

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## Application Requirements

### Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter - 1-2 Pages
- Statement of Research - 1-2 Pages
- Statement on Contributions to Diversity, Equity, Inclusion, and Belonging - Statement on your contributions to diversity, equity, inclusion, and belonging in research, teaching, and service, including information about your record of activities to date, and plans for contributing if hired at UC Berkeley. [More Information and guidelines.](#)

### Reference requirements

- 3-5 required (contact information only)

**Apply link:** <https://aprecruit.berkeley.edu/JPF04650>

**Help contact:** [michelle1@berkeley.edu](mailto:michelle1@berkeley.edu)

### About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the [University of California's Affirmative Action Policy](#) and the [University of California's Anti-Discrimination Policy](#).

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In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

As a condition of employment, the finalist will be required to disclose if they are subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct, are currently being investigated for misconduct, left a position during an investigation for alleged misconduct, or have filed an appeal with a previous employer.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer.
- [UC Sexual Violence and Sexual Harassment Policy](#)
- [UC Anti-Discrimination Policy for Employees, Students and Third Parties](#)
- [APM - 035: Affirmative Action and Nondiscrimination in Employment](#)

**Job location**

Berkeley, CA

To apply, visit <https://aprecruit.berkeley.edu/JPF04650>

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**Contact Information**



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Please reference Academickeys in your cover letter when  
applying for or inquiring about this job announcement.

**Contact**

N/A

University of California Berkeley

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