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Job Title Department Institution	Assistant Professor Psychology Hawaii Pacific University Honolulu, Hawaii
Date Posted	Nov. 12, 2024
Application Deadline Position Start Date	Open until filled Spring or Fall 2025
Job Categories	Assistant Professor
Academic Field(s)	Psychology - Clinical
Job Website	https://www.hpu.edu/jobs
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Job Description	

## Salary

\$59,000.00 - \$73,000.00 Annually

Location?

Honolulu, Hawaii

Job Type



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## Faculty - Regular Full Time

### Job Number

02491

### Department

OLA, Dept of Psychology

### **Opening Date**

11/08/2024

### **Closing Date**

Continuous

- DESCRIPTION
- **BENEFITS**
- QUESTIONS

Hawai'i Pacific University is designated as an Alaskan Native and Native Hawaiian (ANNH) Serving Institution by the US Department of Education. As such, we strive for accurate displays of the Hawaiian language in all our institutional materials. This includes the appropriate use of diacritical marks such as the 'okina and kahako. Unfortunately, at times external vendors and other third-party technology integrations do not support the use of these characters. Mahalo for your understanding.

### Description

### Job Summary

Under the general direction of the Department Chair, the Assistant Professor will cultivate a course of professional growth as a teacher and scholar while performing service to the department, college, university, and community. The successful candidate will engage in scholarship activities, with priority for those, which engage and enhance the academic and professional development of students. ?The successful candidate will teach at least 50% in the Doctorate in Clinical Psychology (PsyD) program and the remaining time in the Bachelor of Arts (BA-PSYC) program. The successful candidate will have the demonstrated ability to teach several of the following courses:



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At the graduate level:

- Clinical courses
- Cognitive and Intellectual Assessment
- Biopsychosocial (integrative) Understanding of Human Behavior
- Behavioral Approaches to Treatment
- Cognitive Approaches to Treatment
- Interpersonal and Psychodynamic Approaches to Treatment
- Individual and Cultural Diversity
- History & Systems of Psychology

At the undergraduate level:

- Social Psychology
- Developmental Psychology
- Research Methods
- Statistical Methods
- Clinical Psychology
- Counseling Practicum

The successful candidate is required to maintain competence in the academic field by remaining current in their own and related disciplines and in the most effective instructional methods. The successful candidate will demonstrate effectiveness in the synthesis, interpretation, and communication of new knowledge. ?

In addition to instructional and scholarly activity, the successful candidate will participate in commencement, convocations and other university-wide events, and department and collegiate



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meetings in the week before the start of academic terms. ?Faculty presence and engagement is expected during academic terms that faculty have teaching responsibilities.?

This is a full-time position with up to 24 credits of teaching over the academic year that runs from mid-August to mid-May.?

Hawai'i Pacific University (HPU) is a private, non-profit institution of approximately 3,500 undergraduate and 800 graduate students. Founded in 1965, it is Hawai'i's largest private university with its core campus in the heart of Honolulu's business district.

## Qualifications:

## Minimum Qualifications:

- An earned doctorate?in Clinical Psychology?or from a closely related area from an accredited university. (ABDs must complete the degree by December 31, 2024.)
- Experience and ability to teach undergraduate and/or graduate courses in a university setting
- Desire to mentor students in their course work and career goals
- Experience engaging in original research or scholarship appropriate to the discipline.
- Demonstrated promise of institutional and professional service beyond teaching and scholarship.

### **Desired Qualifications:**

- Demonstrated evidence of teaching effectiveness.
- Strong commitment to inclusivity and diversity, and ability to interact effectively with diverse? cultures?and ethnic groups.
- Excellent oral and written?communication?skills.
- Strong interpersonal skills.
- Ability to network with community organizations and programs to develop partnerships for the benefit of students, faculty, and the university.



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- Interest and/or demonstrated record of active involvement in faculty/student extracurricular activities (e.g., club organizations, program-wide presentations).
- Interest in program review.
- Skilled use of educational technology
- Experience with program?development, especially?the integration of cross-cultural principles across the psychological curriculum.

### **Other Qualifications:?**

- Candidates must be legally authorized to work in the United States. ?Visa sponsorship and relocation allowance is not available for this position.
- Report to work obligations to support the department and may require work during HPU's winter break, if necessary. ?
- Must meet training and background check qualifications and comply with the Protection of Minors policy.
- Able to teach classes scheduled during days, evenings, and weekends.
- Able to teach classes at multiple locations on Oahu.
- Must reside in the State of Hawaii
- Successful candidate will be able to work in an environment that utilizes excellent time and stress management skills.

# Key Responsibilities/Essential Functions: Teaching (70%)?

• Teach up to 24 credits of undergraduate and graduate courses in one or more academic subjects in area of discipline within a prescribed curriculum



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- Develop a syllabus of course activities that meet the requirements of the course description or program chair, establishes appropriate student learning outcomes, and provides for appropriate class activities throughout the semester.
- Plan and deliver individual classes that conform to the syllabus and other requirements of the University.
- Demonstrate a command of the discipline and skill in presenting it effectively in the context of an integrated education.
- Maintain accurate and complete records on student participation and performance, use appropriate measures and evaluate student performance on the basis of established student learning outcomes, provide timely feedback to students and assign grades that are an accurate and fair evaluation of student work.
- Submit grades and any other required documentation in a timely manner.
- Administer student evaluations of faculty at the end of each course, review evaluation summaries and meet with department chair and dean to review.
- Post and maintain regular office hours at times reasonably convenient to students. ?Serve as an advisor to students to assist them in understanding the curriculum, especially within the major, and mentor them as they plan their degree programs and careers.?
- In additional to formal course loads, bear a fair share of the faculty responsibility for supervising student research, professional internships, and independent study.
- Faculty not assigned to College of Professional Services (CPS) may be required to teach up to two courses per academic year on a Military Program campus, but no more than one per semester.

### Scholarship and Professional Development (15%)

- Engage in research or scholarly projects appropriate for the field.
- Apply for and obtain, internal and external research funding.
- Disseminate research findings through publication, conference presentations, and invited talks.
- Contribute to institutional and infrastructure grant writing.



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• Keep abreast of new knowledge and other developments in the field of psychology.

## University Service ?(10%)

- Perform related duties such as advising students on academic and vocational curricula, acting as advisor to student organizations, mentor students, and providing office hours for students.?
- Serve on faculty, college, and/or university committees.
- Regularly attend program/department, college, and university meetings.
- Assist in the recruitment of new students.
- Assist with co-curricular activities to include organization of, participation in, or presentation of faculty forums or workshops; advising and sponsorship of clubs and societies; participation in, organization of, providing guidance and assistance to extra-curricular or co-curricular university events such as banquets, the literary magazine, the athletic program, intercultural events, theatrical productions, guest speaker forums, or graduation ceremonies.
- Colleges will further determine and articulate specific expectations for university service.

### Performs other related duties as appropriate (5%)

- Engage in community service by providing volunteer assistance to an agency or organization, particularly as that assistance derives from professional knowledge and expertise or provide pro bono (unpaid professional) services to local, state, regional, national or international organization.
- Community service is not required except in certain departments when necessary to meet accreditation requirements as outlined in an individual department's promotion and review criteria.
- Actively participate as an effective member of a team by completing assigned duties, accepting additional assignments or reassignments.?

This description is not designed to list all activities, duties or responsibilities which may be required for this job.

## Agency



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Hawaii Pacific University

### Address

Waterfront Plaza 500 Ala Moana Blvd Ste 4-545 Honolulu, Hawaii, 96813

### Phone

808-544-0243?

### Website

http://www.hpu.edu/jobs

### **EEO/AA Policy**

Hawai'i Pacific University is an Equal Opportunity Employer committed to fostering a diverse, equitable environment in which faculty and staff can excel irrespective of race, color, national origin, sex, disability, age, genetic information, sexual orientation, gender identity/expression, marital status, or any other protected class covered by state and federal law. Hawai'i Pacific University encourages applications from veterans and individuals with disabilities. A pre-employment background investigation is performed on candidates selected for employment.

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.



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### Contact

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