

Psychology Department: Assistant Professor of Cognitive
Psychology (Initial Review 10-14-24)
University of California Santa Cruz

Direct Link: <https://www.AcademicKeys.com/r?job=243204>

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Posted Aug. 15, 2024, set to expire Dec. 12, 2024

Job Title	Psychology Department: Assistant Professor of Cognitive Psychology (Initial Review 10-14-24)
Department	Psychology
Institution	University of California Santa Cruz Santa Cruz, California
Date Posted	Aug. 15, 2024
Application Deadline	06/30/2025
Position Start Date	Available immediately
Job Categories	Assistant Professor
Academic Field(s)	Psychology - General
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Job Description	

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Psychology Department: Assistant Professor of Cognitive Psychology (Initial Review 10-14-24)

Position overview

Position title: Assistant Professor of Cognitive Psychology

Salary range: Commensurate with qualifications and experience; academic year (nine-month basis). A reasonable estimate for the annual salary of this position is \$98,000 - \$110,000.

Percent time: Full-time (100%)

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Anticipated start: July 1, 2025, with academic year beginning September 2025.

Application Window

Open date: August 13, 2024

Next review date: Monday, Oct 14, 2024 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Monday, Jun 30, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Position Description

The [Psychology Department](#) at the University of California, Santa Cruz (UCSC) invites applications for an *Assistant Professor (tenure-track) in Cognitive Psychology* with a focus on human perception, broadly defined. We seek applicants whose research focuses on high-level aspects of perception, such as: scene, object, and person perception; conscious versus unconscious processing; perception in real-world and technology-mediated contexts (via phones, virtual reality, artificial intelligence, or robots); the integration of visual, auditory, or other sensory information; how perception interacts with other cognitive processes such as attention, memory, language, and decision-making; social influences on perception (including face perception and the own-race bias), and neurodiversity in perception (e.g. perception in misophonia, prosopagnosia, synesthesia, and autism). Candidates are expected to conduct empirical research using behavioral, neuroscientific, physiological, pharmacological, and/or computational modeling approaches, teach at both the undergraduate and graduate levels, and contribute to our Psychology and Cognitive Science majors.

UC Santa Cruz values diversity, equity, and inclusion and is committed to hiring faculty who will work to advance these values. UC Santa Cruz is a Hispanic-Serving Institution (HSI) and an Asian American and Native American Pacific Islander Serving Institution (AANAPISI) with a high proportion of first-generation students. We welcome candidates who understand the barriers facing historically oppressed groups in higher education (as evidenced by life experiences and educational background) and who can clearly articulate participation in equity and diversity advancement efforts with respect to teaching, mentoring, research, and service towards building an equitable and scholarly environment. Activities promoting equity and inclusion at UC Santa Cruz will be recognized as important university service during the faculty promotion process. For more information please refer to the [APO Diversity Resources web page](#)

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As a condition of employment, the finalist will be required to disclose if they are subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct, are currently being investigated for misconduct, or have filed an appeal with a previous employer

- "Misconduct" means any violation of the policies governing employee conduct at the applicants previous place of employment, including, but not limited to, violations of policies prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as defined by the employer.
- [UC Sexual Violence and Sexual Harassment Policy](#)
- [UC Anti-Discrimination Policy for Employees, students and third parties](#)
- [APM - 035: Affirmative Action and Nondiscrimination in Employment](#)

Psychology Department: <https://psychology.ucsc.edu>

Qualifications

Basic qualifications (required at time of application)

Ph.D. (or equivalent foreign degree) in psychology, cognitive science, neuroscience, or related fields; a track record of empirical research in human perception; and teaching experience at the undergraduate and/or graduate level.

For applicants who do not possess a Ph.D. when they submit their applications, they must document in their application materials (e.g., c.v., cover letter, etc.) that their projected date for completing their degree will be on or before September 19, 2025.

Application Requirements

Document requirements

Please be aware that the search committee will conduct a preliminary screening of the applications,

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which will be based solely on the 1) Contributions to Diversity, Equity, and Inclusion Statement, 2) Research Statement, and 3) Teaching Statement.

- **Statement of Contributions to Diversity, Equity, and Inclusion (Preliminary Screening Document)** - Statement on your contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at UC Santa Cruz. Candidates are urged to review the [UCSC Senate Guidelines on Contributions to Diversity, Equity, and Inclusion Statements](#) before preparing their application.
- **Statement of Research (Preliminary Screening Document)**
- **Statement of Teaching (Preliminary Screening Document)**
- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter - Letter of application that briefly summarizes your qualifications and interest in the position.
- Reprint or Preprint (1 of 2 required) - Provide one of your most significant reprint or preprint.
- Reprint or Preprint (2 of 2 required) - Provide one of your most significant reprint or preprint.
- Reprint or Preprint - Provide one of your most significant reprint or preprint. (Optional)
- Reprint or Preprint - Provide one of your most significant reprint or preprint. (Optional)
- Reprint or Preprint - Provide one of your most significant reprint or preprint. (Optional)

Reference requirements

- 3-5 letters of reference required

Applications must include confidential letters of recommendation*. Note that your references, or dossier service, will submit their confidential letters directly to the UC Recruit System.

*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC's confidentiality statement at <http://apo.ucsc.edu/confstm.htm>.

Apply link: <https://recruit.ucsc.edu/JPF01807>

Help contact:



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psycdept@ucsc.edu

About UC Santa Cruz

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University's equal employment opportunity policies may be directed to the [Equity and Equal Protection Office](#) at the University of California, Santa Cruz, CA 95064 or by email at equity@ucsc.edu.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check (see <https://www.uscis.gov/e-verify>). The university sponsors employment-based visas for nonresidents who are offered academic appointments at UC Santa Cruz (see <https://apo.ucsc.edu/policy/capm/102.530.html>).

UCSC is a smoke & tobacco-free campus.

If you need accommodation due to a disability, please contact Disability Management Services at roberts@ucsc.edu (831) 459-4602.

UCSC is committed to addressing the spousal and partner employment needs of our candidates and employees. As part of this commitment, our institution is a member of the Northern California Higher Education Recruitment Consortium (NorCal HERC). Visit the NorCal HERC website at <https://www.hercjobs.org/regions/higher-ed-careers-northern-california/> to search for open positions within a commutable distance of our institution.

The University of California offers a competitive benefits package and a number of programs to support employee work/life balance. For information about employee benefits please visit <https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local

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government directives may impose additional requirements.

VISIT UC Santa Cruz: <https://www.ucsc.edu>

Job location

Santa Cruz, California

To apply, visit <https://recruit.ucsc.edu/JPF01807>

Contact Information

Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

Psychology
University of California Santa Cruz

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