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Downloaded On: Jun. 23, 2024 5:48pm
Posted May 29, 2024, set to expire Jun. 30, 2024

**Job Title** Research Assistant (9613C) - 65084

**Department** Psychology

**Institution** University of California, Berkeley

Berkeley, California

Date Posted May 29, 2024

Application Deadline Open until filled

**Position Start Date** Available immediately

Job Categories Research Scientist/Associate

**Professional Staff** 

Academic Field(s) Psychology - Neuropsychology

Psychology - Cognitive Psychology - General Cognitive science

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**Job Description** 

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Research Assistant (9613C) - 65084

### **About Berkeley**

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place



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for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our Guiding Values and Principles, our Principles of Community, and our Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

#### **Departmental Overview**

In 1921-2, in keeping with a growing trend across the nation, Berkeley's Department of Psychology was established as a separate unit, emerging from the Department of Philosophy. For nearly a century, the department has been a national and international leader in psychological research and the superior educational programs that we have provided to undergraduates and doctoral students.

The Psychology Department moved to Tolman Hall in 1963 when it was a new state-of-the-art building. This building served us well for over 50 years, but alas, the nature of our work has changed and our beloved Tolman Hall was no longer quite as state-of-the-art. In June 2018, we moved to a new building at the corner of Berkeley Way and Shattuck. We look forward to another 50 years of continuing our cutting-edge research, excellent clinical services, and renowned teaching and advising of



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undergraduate and PhD students.

Today, our award-winning faculty conduct ground-breaking research in many areas of psychology, including behavioral and systems neuroscience, clinical science, cognition, cognitive neuroscience, development, social, and personality. Our PhD students go on to exciting careers in academia (e.g. Yale, Stanford, UCLA), industry (e.g., Facebook, Google), healthcare (e.g., Oakland Children's Hospital, Seattle VA) and policy (e.g., National Institute of Justice).

### **Position Summary**

The SRA assists the PI with behavioral and neuroimaging (EEG, fMRI) projects that examine the mechanisms underlying human motivation, decision-making, and cognitive control.

### **Application Review Date**

The First Review Date for this job is: 03/01/2024.

#### Responsibilities

Major Responsibility: Under the direction of the PI, development, preparation, and execution of repetitive research experiments in accordance with IRB protocols:

- Develop experiments (including stimulus generation and programming of tasks for lab and webbased studies).
- Recruit, schedule and test participants in behavioral, fMRI, and EEG experiments.
- Perform transfer, backup and quality assurance on data, as necessary.
- Preprocess and help to analyze data using Matlab, Python, and UNIX-based analysis packages.
- Help develop and modify written protocols and best-practices documents based on discussions with the
- PI surrounding ongoing experiments.
- Collaborates with other labs and universities working on joint projects with our lab.

Assistance with training, hiring, and coordination of lab personnel:

- Train and support lab personnel in the proper execution of research protocols, including task development, participant recruitment, data collection and analysis.
- Assist in recruitment and evaluation of potential undergraduate student research assistants.



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• Coordinate schedules of undergraduate RAs to ensure appropriate participation and training.

### Dissemination of research findings:

- Preparation and presentation of posters at scientific conferences.
- Presentation of research in more informal scientific settings (e.g., lab meetings).
- Assistance with preparation of manuscripts (including figure/table preparation and editing).

#### Management of general lab administrative needs:

- Purchase and maintain supplies and equipment.
- Obtain and oversee technical support for lab equipment (e.g., computers).
- Administer IRB protocols (including approval/amendment/renewal processes) and grants (including assistance with submission and renewal).
- Manage lab record-keeping, including purchases, relevant grant information, IRB protocols, experiment participation, and protocols for executing and analyzing individual experiments (with the help of relevant lab personnel).
- Help maintain lab website, wiki, and code/file sharing.

#### **Required Qualifications**

- Basic computer skills (e.g., word processing, spreadsheet).
- Good organizational skills, good interpersonal skills, ability to work independently.
- Demonstrated ability to support a community of diverse perspectives and cultures in an inclusive environment.
- Bachelor's degree in psychology, cognitive science, neuroscience, computer science, or a related field and/or equivalent experience/training.

#### **Preferred Qualifications**

- Previous research experience in a psychology or neuroscience lab.
- Experience with collection and/or analysis of neuroimaging data (e.g., EEG or FMRI).
- Programming skills (e.g. Matlab, Python).
- 1-2 years of experience.



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#### Salary & Benefits

This is a 100% full-time (40 hrs a week) non-exempt career position, which is paid hourly and eligible for UC Benefits.

For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefitswebsite.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$25.75 (Step 1) - \$30.72 (Step 9).

### **How to Apply**

To apply, please submit your resume and cover letter.

#### Other Information

This position is governed by the terms and conditions in the agreement for the Research Support Professionals Unit (RX) between the University of California and the University Professional and Technical Employees (UPTE). The current bargaining agreement manual can be found at: <a href="http://ucnet.universityofcalifornia.edu/labor/bargaining-units/rx/index.html">http://ucnet.universityofcalifornia.edu/labor/bargaining-units/rx/index.html</a>

- This is not a visa opportunity.
- This position is eligible for up to 20% remote work.

#### **Equal Employment Opportunity**



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The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see <a href="the U.S. Equal Employment Opportunity Commission">the U.S. Equal Employment Opportunity Commission</a> poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California Discrimination, Harassment, and Affirmative Action in the Workplacepolicy.

To apply, visit

https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS\_HRAM.HRS\_APP\_SCH

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

N/A

University of California, Berkeley

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