

Lyman T. Johnson Postdoctoral Fellowship  
University of Kentucky

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Posted May 15, 2024, set to expire Jul. 7, 2024

<b>Job Title</b>	Lyman T. Johnson Postdoctoral Fellowship
<b>Department</b>	40100:VP of Research
<b>Institution</b>	University of Kentucky Lexington, Kentucky
<b>Date Posted</b>	May 15, 2024
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Post-Doc
<b>Academic Field(s)</b>	Social Sciences - General
<b>Job Website</b>	<a href="https://ukjobs.uky.edu/postings/527675">https://ukjobs.uky.edu/postings/527675</a>

**Apply By Email**

**Job Description**

Since 1990, the Office of the Vice President for Research has supported two postdoctoral fellowship programs with the primary goal of diversifying the pipeline of candidates qualified to become academic leaders in their fields. These programs support the stipend, plus benefits, for the fellows along with some funds for their research career development. Because a major goal of these fellowships is to prepare the fellows to be competitive for faculty positions, we will be enhancing the research development activities associated with these awards. Fellowship recipients will pursue an individualized research program under the mentorship of one or more UK professors and actively participate in departmental and professional research related activities. In addition, a series of research career development activities will be available which are designed to enhance the fellow's competitiveness for a future faculty position.

The Lyman T. Johnson Postdoctoral Fellowship is named in honor of UK's first African-American graduate student, and prioritizes funding for candidates from backgrounds that are traditionally

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underrepresented in the faculty ranks. Race, ethnicity and national origin, as defined by the U.S. Department of Labor, Office of Federal Contract Compliance Programs manual, are among the factors that contribute to diversity and inclusive excellence.

Applicants must be eligible to compete for federally-funded postdoctoral grants. This includes the eligibility requirement that, by the time of award, the individual must be a citizen or a non-citizen national of the United States or have been lawfully admitted for permanent residence. They also must have completed the doctoral degree within the past two years, or longer with justification, or will complete the doctoral degree before the date of appointment. Preference will be given to applicants who do not have a prior or present postdoctoral appointment at UK. Applicants who received their terminal degree at UK should be affiliated with a research group other than the one in which they did their prior research to expand their research experience.

The University has a commitment to responsible research in all disciplines. All UK faculty, staff, and students participating in research and scholarly activity, whether externally or internally funded are required to complete the mandated Responsible Conduct of Research (RCR) training on an annual basis. The Office of the Vice President for Research expects that recipients of this postdoctoral fellowship will complete this training and maintain annual compliance. More information about RCR training is available here: <https://www.research.uky.edu/responsible-conduct-research>. If you have questions about this training requirement, please email [rcr@uky.edu](mailto:rcr@uky.edu)

Selection criteria include:

- Evidence of scholarship with competitive potential for a tenure-track faculty appointment at a research university
- Quality of the fellowship proposal and the fit with the research interests of the candidate's chosen mentor(s)
- Strong support from mentor(s), department chair and references
  - We suggest faculty who propose to serve as postdoctoral fellowship mentors are at the associate or full professor rank. If a proposed mentor is an assistant professor, please propose a co-mentorship arrangement with a more senior faculty member. In the event of such a co-mentorship arrangement, we strongly suggest that the junior and senior mentors serve in different units/departments to ensure independence and autonomy. Please include a description on the affiliations and specific roles of both mentors and how independence and autonomy will be respected.
- Compelling argument that the appointment would contribute to increasing the diversity within the candidate's discipline

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The application dossier should contain the following documents in the order list, saved as a single PDF to be uploaded. The maximum allowable document size is 9 MB.

- Cover letter that addresses how participation in this program would contribute to the compelling interest of diversity and inclusive excellence at the University of Kentucky and in the discipline.
- Curriculum Vitae, including the names of references providing letters of recommendation.
- A description of short-term and long-term career goals that have been discussed with your UK research mentor(s).
- An original proposal describing the research planned, written independently by the applicant in a way that non-experts can evaluate (1,500 words or less; figures and references are not included in this total).

Additionally, the items below are required to be submitted. Please ask each of the following individuals to email their letters/materials to: [vprgrants@uky.edu](mailto:vprgrants@uky.edu) with the applicant's name in the subject line by the stated deadline.

- A letter from the potential UK mentor(s) that endorses the candidate, acknowledges the candidate's career plans and commits to ensuring the fellow participates in the career development activities associated with this program.
- The mentor's curriculum vitae (5-page limit) that includes current and pending funding.
- A letter from the potential UK department chair that commits departmental resources, such as space and computer support, and describes any additional departmental-level career development activities available to the fellow.
- Three reference letters.

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact