

Clinical Faculty - Justice and Peace Studies (Dougherty  
Family College)  
The University of St. Thomas

Direct Link: <http://www.AcademicKeys.com/r?job=101139>  
Downloaded On: Jan. 21, 2018 7:44pm

<b>Job Title</b>	Clinical Faculty - Justice and Peace Studies (Dougherty Family College)
<b>Department</b>	
<b>Institution</b>	The University of St. Thomas St. Paul, Minnesota
<b>Date Posted</b>	Dec. 11, 2017
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Professor Associate Professor Assistant Professor
<b>Academic Field(s)</b>	Sociology - General Political Science - General
<b>Job Website</b>	<a href="https://facultyemployment-stthomas.icims.com/jobs/3251/clinical-faculty-%e2%80%93-justice-and-peace-studies-%28dougherty-family-college%29/job?in_iframe=1">https://facultyemployment-stthomas.icims.com/jobs/3251/clinical-faculty-%e2%80%93-justice-and-peace-studies-%28dougherty-family-college%29/job?in_iframe=1</a>

**Apply By Email**

**Job Description**

Clinical Faculty - Justice and Peace Studies (Dougherty Family College)

Posted Date

10 hours ago

Number of Openings

1

Closing Date

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Application Deadline: February 1, 2018

Type of Search

Faculty

Who May Apply

This position is open to all qualified applicants.

Position Number

DFC201806

Campus

Minneapolis

Department/Unit

Dougherty Family College

Employment Type

Clinical Faculty

FLSA Status

Exempt/Salaried

Benefits Eligible

Yes

Special Instructions

TO APPLY | Application Deadline: February 1, 2018. | | All application materials must be submitted online at <http://www.stthomas.edu/jobs/>. Emailed materials will not be accepted. | | Candidates will first be asked to create an applicant profile and upload the required documents (listed below) and then submit an online application and voluntary EEO form. | | When creating a profile, candidates should upload (1) a CV that includes at least three references who can specifically address the candidate's teaching experience, (2) a one-page statement that presents the candidate's philosophy of developing and leading initiatives to support a culturally responsive curriculum (discuss culturally responsive pedagogy in statement), and (3) evidence of teaching excellence with underserved students (uploaded into "Evidence of Teaching Effectiveness"). At this time, please do not upload any documents beyond those requested. Candidates who are selected for further review may be contacted to submit additional materials at a later date. | | Candidates will be asked to copy/paste a job specific cover letter into the application. | | No references will be contacted without first getting the permission of the candidate.

Overview

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#### THE UNIVERSITY

Founded in 1885, the University of St. Thomas is a private, Catholic, liberal arts university based in the Twin Cities of St. Paul and Minneapolis, Minnesota. St. Thomas is one of the largest and oldest Catholic colleges or universities in the United States and is the largest private college or university in Minnesota. The University emphasizes values-centered, career-oriented education, and offers bachelor's degrees in more than 90 major and 60 minor fields of study. Additionally, the university offers more than 60 graduate degree programs in seven academic schools and colleges. Its graduate programs lead to masters, education specialist, juris doctorate and doctoral degrees. Now in its 131st year, St. Thomas has evolved from humble beginnings as a men's seminary and college into a comprehensive coeducational university. The University seeks to be a recognized leader in Catholic higher education that excels in effective teaching, active learning, scholarly research and responsible engagement with the local community, as well as with the national and global communities. Even with its growth, St. Thomas continues to focus on the needs of individual students and fulfill its mission to educate them "to be morally responsible leaders who think critically, act wisely, and work skillfully to advance the common good." As a community, the University of St. Thomas is committed to: Pursuit of truth - We value intellectual inquiry as a life-long habit, the unfettered and impartial pursuit of truth in all its forms, the integration of knowledge across disciplines, and the imaginative and creative exploration of new ideas. Academic excellence - We create a culture among faculty, students and staff that recognizes the power of ideas and rewards rigorous thinking. Faith and reason - We actively engage Catholic intellectual tradition, which values the fundamental compatibility of faith and reason and fosters meaningful dialogue directed toward the flourishing of human culture. Dignity - We respect the dignity of each person and value the unique contributions that each brings to the greater mosaic of the university community. Diversity - We strive to create a vibrant diverse community in which, together, we work for a more just and inclusive society. Personal attention - We foster a caring culture that supports the well-being of each member. Gratitude - We celebrate the achievements of all members of our community in goals attained and obstacles overcome, and in all things give praise to God.

**THE OPPORTUNITY** The University of St. Thomas invites applications for a full-time, 10-month Clinical Faculty position in Justice and Peace Studies for the university's two-year college, the Dougherty Family College. This is a non-tenure-track, renewable position. Faculty will teach 100-level Justice and Peace Studies courses (e.g., Introduction to Justice and Peace Studies) and serve as academic advisor and mentor to a cohort of students. We seek colleagues with a record of success in teaching Justice and Peace Studies courses, expertise in culturally responsive pedagogy, and a commitment to diversity and inclusion. Faculty are expected to teach 3 courses per semester and provide intensive mentoring and advising.

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## Qualifications

### PROFESSIONAL EXPERIENCE/QUALIFICATIONS/EDUCATION

We seek candidates who recognize the value of high expectations, student-teacher relationships, and home-school-community connections for students' academic achievement. Competitive candidates will demonstrate how their teaching record fosters successful learning communities reflective of their students' diverse cultures. Candidates will also demonstrate how their teaching has prompted students to make use of their culturally embedded knowledge, resulting in meaningful learning that affirms their students' social identities and connections while promoting high academic performance. Successful candidates will have a background in critical and/or culturally responsive pedagogies and recognize their own cultural experiences, identities, manifestation of privilege, and the dynamics these evoke in and outside of the classroom. Candidates will embrace self-reflection, value excellence through educational equity, and demonstrate a commitment to ongoing culturally responsive learning in a collaborative, collegial environment. We are seeking highly motivated, innovative, and creative educators who will provide intensive mentoring and advising to students. Faculty mentors are expected to help students earn their associate of arts degrees and prepare them with the solid educational foundation to successfully complete their bachelor's degrees. Faculty are expected to be on campus and available to students three days a week 8:30 am - 5:30 pm and two days a week 8:30 am- 3:00 pm. Faculty will meet with their advisees (approximately 25 students) for individual mentoring sessions 30 minutes every other week. In addition to teaching, mentoring, and advising, faculty are expected to work with students during the August summer enrichment program and perform other responsibilities related to college program development and assessment. Required Master's degree in Justice and Peace Studies, Critical Pedagogy in Education, Sociology, Political Science or closely related discipline and significant experience with community engagement, social justice activism and programming. Candidates with at least three years of college teaching experience (community college teaching experience a plus) are strongly encouraged to apply. COMPENSATION Clinical Faculty in Justice and Peace Studies at the Dougherty Family College will receive a competitive compensation package and comprehensive employee benefits. This is a 10-month, renewable contract.

## Special Instructions to Candidates

### TO APPLY

Application Deadline: February 1, 2018. All application materials must be submitted online at



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### **EEO/AA Policy**

**EQUAL EMPLOYMENT OPPORTUNITY**The University of St. Thomas will not discriminate against or harass any employee or applicant for employment because of race, color, creed, religion, ancestry, national origin, sex, sexual orientation, disability, age, marital status, or status with regard to public assistance. With respect to religion and creed, as permitted by law, the university reserves the right to exercise discretion in employment decisions to employ persons who share and are committed to the values and mission of the university. Inspired by Catholic intellectual tradition, the University of St. Thomas educates students to be morally responsible leaders who think critically, act wisely, and work skillfully to advance the common good. The University of St. Thomas is committed to the principles of diversity and inclusion, and the goals of affirmative action/equal opportunity. The University welcomes nominations and applications from a diverse applicant pool. The University of St. Thomas, Minnesota Human Resources Department advertises the official job listing on its website. If you are viewing this posting from a site other than "Jobs at St. Thomas", the University assumes no responsibility for the accuracy of information. The University of St. Thomas is an Equal Opportunity Employer

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Please see the job description for contact details pertaining to this university job announcement.