

**DIRECTOR
SCHOOL OF SOCIAL WORK
INTERNAL/EXTERNAL SEARCH**

Ryerson's School of Social Work acknowledges the contributions, lived experiences and remarkable resilience of Black and Indigenous identified peoples who continue to seek liberation within the Colonial project of Canada.

The School of Social work also recognizes the land it is situated on as the inherent territory of the Mississauga, Haudenosaunee, Anishnawbek, Wendat and Metis nations who are the original occupants of this area known as T'koronto.

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

The Opportunity

Applications are invited for the position of Director of the School of Social Work at Ryerson University with the successful candidate to be appointed January 1, 2019, for a three-year term of office, with the possibility of renewal for up to two additional three-year terms.

The Ryerson School of Social Work, prides itself both on the quality of its teaching and the breadth and excellence of its research and its engagement with communities. The School's vision statement is as follows: The School of Social Work prides itself both on the quality of its teaching and the breadth and excellence of its research. We strive to be a leader in critical education, research, and practice that works against anti-Black racism and anti-Indigenous racism and advances anti-oppression, anti-racism, anti-colonialism/ decolonization, feminism, anti-capitalism, queer and trans liberation struggles, issues in disability and madness, among other social justice struggles. Currently, the School offers a four year BSW program, advanced standing BSW programs to students with prior education and experience, a BSW program for [Aboriginal students](#) offered in collaboration with First Nations Technical Institute, and a Master of Social Work program. The School is located within the [Faculty of Community Services](#), along with a range of programs that provide rich opportunities for collaborative and international initiatives in teaching and research. The School continues to have an interest in a future PhD program.

Additional information about the School of Social Work at Ryerson University can be found here: www.ryerson.ca/socialwork

Responsibilities

Accountable to the Dean, the Director is responsible for providing academic and administrative leadership in respect of (but not limited to) teaching; the development and delivery of undergraduate and graduate curricula and programs; creating a fair, equitable, inclusive and supportive environment for student learning and engagement; supporting faculty involvement in scholarly, research and creative activities; stewardship of the human and financial resources of the department; representing the department in the University; and liaison with the profession and the community. The Director is required to administer the affairs of the academic unit after appropriate consultation with its members, striving to ensure collegiality and collegial decision-making within the academic unit.

If an external candidate is selected, they will be hired with a tenured position in the School of Social Work (on the condition they have achieved tenure at the time the appointment starts). During their appointment as Director, the incumbent will be expected to fulfill teaching duties (on a reduced basis), as well as carry out scholarly, research or creative activities that contribute to the advancement and application of knowledge in the discipline/field of Social Work and must also maintain discipline currency.

Qualifications

Candidates must have a demonstrated commitment to upholding the values of equity, diversity, inclusion, anti-oppression, anti-Black racism, anti-Indigenous racism, and decolonization as it pertains to service, teaching, and scholarly, research or creative activities and will be expected to demonstrate their ability to work with a diverse student population. Candidates shall hold a strong research profile as well as demonstrated evidence of high quality teaching and student engagement.

The successful candidate shall be a tenured faculty member at Ryerson University, or have obtained tenure by the time the appointment commences. Preference will be given to a candidate with relevant experience in teaching, research and academic administration. A PhD [or equivalent] in social work or related field is required. Candidate must have at least one degree in social work

Equity at Ryerson University

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

As an employer, we are working towards a people first culture and are proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for both 2015 and 2016. To learn more about our work environment, colleagues, leaders, students and innovative

educational environment, visit www.ryerson.ca, check out @RyersonU, @RyersonHR and @RyersonEDI on Twitter, and visit our [LinkedIn company page](#).

How to apply?

Applicants are asked to apply online at <https://hr.cf.ryerson.ca/ams/faculty/> Please note that applications on paper or by fax will not be accepted. The deadline for applications is April 16, 2018.

Any confidential inquiries can be directed to the Dean of the Faculty of Community Services, Dr. Lisa Barnoff at: lbarnoff@ryerson.ca.

*This position falls under the jurisdiction of the Ryerson Faculty Association (RFA).
The RFA collective agreement can be viewed at:*

- *http://www.ryerson.ca/content/dam/faculty-affairs/rfa-collective-agreement/RFA_CA_2015_to_2018.pdf*
- *The RFA's website can be found at: www.rfanet.ca.*

A summary of RFA benefits can be found at:

http://www.ryerson.ca/hr/benefits/benefits_by_group/rfa/index.html.